

# MODERN SLAVERY POLICY

Anglian Land Drainage 2019



## Modern slavery statement

**This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Anglian Land Drainage Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.**

**Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Anglian Land Drainage Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.**

## Our business

Anglian Land Drainage Ltd is based in Essex and operate mainly in Southern England. Anglian Land Drainage Ltd are a Specialist Land Drainage and Utilities Contractor.

## Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy.
2. Recruitment policy.
3. Whistleblowing policy.
4. Code of business conduct.
5. Equal Pay Policy.
6. Ethical and Anti Bribery Policy.
7. Anti-Harassment Policy.
8. Equal Opportunities Policy.

# MODERN SLAVERY POLICY

Continued



## Our suppliers

Anglian Land Drainage Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery and child labour.

What steps do the organisation take during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains and in any part of its own business?

We audit our suppliers yearly to ensure they have the correct policies and procedures in place to ensure that noslavery or human trafficking is taking place.

## Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modernslavery and what to do if they suspect that it is taking place within our supply chain.

This statement was approved by the Board of Directors on 31/08/2016

This policy is communicated to all staff on appointment and yearly after the review.

Date 01/09/2019

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